

SPRINGFIELD ARMORY®

DEFEND YOUR LEGACY™

JOB POSTING

Direct Link: [Commodity Manager Application](#)

Title: Commodity Manager

Status: Full-Time

Description Summary:

Springfield Inc. is accepting applications for a Commodity Manager.

The Commodity Manager is part of a team that is responsible for the procurement of raw materials, goods, and services for our manufactured goods and services. This includes the planning, scheduling, and monitoring of the movement of materials through the production cycle; utilizing production schedules to maintain inventory at planned levels; ensuring materials standards are met; and managing outside vendors through the processes of qualifying, obtaining quotes, examining bids and making award decisions. Focus is on developing commodity strategies for raw material.

This position will also be required to maintain detailed documentation and effectively communicate with the operations and technical support teams. Considerations for safety, quality and delivery are required in all manufacturing decisions. The team member should be able to perform within the principles of Lean Manufacturing, Just-in-Time and Total Quality Management systems/processes.

The Commodity Manager is the materials focal point for Engineering during supplier selections, rating of supplier performance and maintaining supplier relationships.

- Solicits material quotations, performs cost analysis functions, leads cross-functional teams to achieve program cost goals.
- Creates Statement of Requirement for Suppliers, with a focus on meeting APQP-PPAP requirements.
- Participates in supplier selections and the Supplier pre-assessment audit procedures, as well as Supplier PPAP Process.
- Validates Supplier Capacity Plan, and Process Control Plan, with objective evidence.
- Works with NPD (New Product Development) team members to insure fast and seamless introductions of new designs to full production.
- Works with Engineering and the Purchasing Manager to source new suppliers and/or work with current suppliers for raw materials/component supply for new designs.
- Interfaces with Production, Planning, QA, Sales, Engineering to achieve the smooth flow of goods and services in order to maintain committed schedules to customers.
- Maintains current knowledge of market conditions that affect overall cost, lead time, and availability of raw material.
- Maintains aggressive follow-up process to ensure quality and schedule compliance.
- Assists with the development of a Commodity Book with all relevant information on the market, products and suppliers in order to support procurement and engineering.
- Continuously improves supplier performance by understanding business requirements and aligning suppliers with business needs.
- Participates in supplier quarterly reviews and communicates expectations.
- Works closely with Purchasing Manager to negotiate favorable contracts and long term agreements
- Must meet or exceed Key Performance Indicators on cost, quality and delivery
- Creates strategies for Economic Supply chain (based on material margin) and Resilient Supply Chain (based on speed). This includes multi-sourcing critical components to mitigate risk of material shortages.
- Designs Inventory Modeling Strategies, such as Min-Max, JIT, Push Pull, and Consignment Warehousing to mitigate risk for stock outs, as well as inventory inflation due to bull whip.

Education and Experience:

Requires a bachelor's degree with 5-10 years of experience buying raw materials in a manufacturing environment to include managing multiple suppliers and contract manufacturers preferably in sheet metal market.

Additional qualifications and abilities for this position include:

- In depth knowledge of procurement of raw materials.
- Knowledge of lean manufacturing processes and supplier relationship management.
- Knowledge of ERP systems as applicable to planning & purchasing
- Excellent written and verbal communication skills
- Excellent advanced skills with Microsoft Suite software (Excel, Word, Power Point)
- Excellent negotiation skills.
- Strong analytical and project management skills.
- Strong teamwork and leadership skills.
- Ability to meet supply chain goals, reduce total landed costs and develop supplier partnerships.
- To establish priorities and effectively manage time to complete duties within specified timeframes. Apply problem solving techniques
- Must possess sufficient technical writing skills sufficient to prepare process documentation.
- Ability to provide effective preventive/corrective actions through use of advanced problem-solving skills.

Compensation:

Wage decisions are based on established grades in consideration of applicant education/experience. All employees complete a 90-day introductory period.

Submit Resume and/or Contact Information for Consideration

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

[Commodity Manager Application](#)

Springfield Inc. is an Equal Opportunity Employer

Approved for Posting: JDW
Posting Closes: When Position is Filled